

Person Specification

A – Application form. Please provide information in the application form. The shortlist of applicants for interview will be decided by the information included in the form.

I - Interview question. For those applicants shortlisted for interview, these criteria will be further explored through questions in the interview.

Ev – Evidence. For those applicants shortlisted for interview, please provide evidence or examples to meet these criteria.

Ex – Exercise. For those applicants shortlisted for interview, there will be an exercise to be completed to assess these criteria.

Essential	A	I	Ev	Ex
Ability to communicate scientific and ethical ideas effectively using the written and spoken word	✓		✓	✓
Ability to manage staff, primarily working virtually, including recruitment	✓	✓	✓	
Ability to manage financial budgets	✓	✓	✓	
Ability to manage and deliver projects, especially those with campaigning and research elements	✓	✓	✓	
Ability to write successful funding applications to grant-making trusts	✓	✓	✓	
Ability to edit material for publication produced by others, e.g. for a magazine or website	✓		✓	
Ability to use social media for publicising and promoting activities	✓		✓	
Ability to maintain websites through updating and uploading material	✓		✓	
Ability to write and disseminate media releases and perform confidently in media interviews	✓		✓	
Ability to build relationships with SGR's members, other campaigners, and journalists	✓	✓		
Bachelor's degree in a science/ social science/ engineering subject	✓		✓	
Ability to critically evaluate scientific evidence	✓			✓
Good IT skills, including ability to analyse data using spreadsheets and create compelling presentations	✓			✓
Ability to work autonomously to deadlines		✓		
Interest in and support for SGR's main aim, i.e. to promote science, design and technology that contributes to peace, social justice and environmental sustainability		✓		

<i>Desirable</i>	<i>A</i>	<i>I</i>	<i>Ev</i>	<i>Ex</i>
Master's or higher degree in a science/ technology subject	✓		✓	
Sound knowledge of key ethical issues in science, design or technology, including environmental and/ or peace issues		✓		
Knowledge of and/or experience of working in 'green' or science-based non-governmental organisations		✓		
Ability to organise and promote events	✓			
Experience of recruiting members to a membership organisation	✓			